

GREEN SKILLS CAREERS FOR ADULTS

Demand for job candidates with green and sustainability skills is growing rapidly.

There's no better time to embrace new skills and training.

Green career opportunities are not limited to scientists and engineers - green skills are relevant in all sectors.

- ✓ If you do have STEM skills, you might be able to immediately apply your experience to roles that directly address green issues, in sectors like energy production, data analysis, environmental research, engineering and manufacturing
- ✓ Good communicators, problem solvers and decision-makers are also key for green transition, often working in project management, public relations and advertising
- ✓ People with an interest in agriculture and horticulture are vital for the UK's food security and sustainability drive
- ✓ Artists, designers and digital professionals are crucial for demonstrating project concepts and achieving public and commercial support
- ✓ Construction professionals are implementing environmentally responsible and sustainable urban environments and infrastructure projects on a day-to-day basis
- ✓ Fashion and beauty professionals and cleaning and facilities professionals can all champion the use of greener products and services, devising strategies to make this work for their employers or businesses

ROUTES TO GREEN CAREERS

Skills Bootcamps

Skills Bootcamps are free courses to help those aged 19 or over to develop new skills that employers are looking for, including skills for green jobs. They take place at a college, another training provider or online and are a great opportunity to train in a new industry or progress in your current career.

Direct green offerings include **electric vehicle (EV) maintenance, heat pump technology, EV charging point installation, rail engineering, and smart meter installation.** You can find Skills Bootcamps through the National Careers Service.

Apprenticeships

Apprenticeships are for people of all ages and are an excellent way of breaking into careers for which you have little to no existing experience. There's already **wide range of green apprenticeships on offer, from environmental consultancy and business sustainability to forestry and wind turbine technology.** Apprenticeships are available from GCSE level (2) right the way up to degree and master degree levels (6&7).

Many apprenticeship wages are now above the minimum and more generous than you may have thought. You can find a green apprenticeship on the government's Find an Apprenticeship site.

Free courses for jobs

The government's **Free Courses for Jobs** scheme offers eligible adults the chance to study for a range of level 3 qualifications at no cost, supporting them to gain new skills and secure a better well paid job.

There's a range of qualifications in areas that could support a career in the green sector, such as **building and construction, engineering, horticulture and forestry, agriculture and environmental conservation.**

Talk to your employer

If you're currently in employment, talk to your employer about re-skilling or upskilling for green skills and sustainability in a mutually beneficial way. There is almost certainly some aspect of what you are doing now that your employer could improve on from a green perspective, putting them ahead of the curve and increasing your skillset at the same time.



FIND OUT MORE

Visit www.icanbea.org.uk or scan here to find out about how you can begin or upskill for a green career, follow the link to information on careers advice and resources.