

**LOVELL**

**Apprentices**

Building  
Homes

**Building  
Careers**



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# WELCOME

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As a Lovell apprentice you can be sure that you will receive the very best training and experience from one of the most respected construction firms in the UK. You will also be a part of the Morgan Sindall Group plc, the construction and regeneration group.

At Lovell, we are fully committed to our apprenticeship programme as a vital tool in bringing new talent and skills into our business and the construction industry.

Our wide range of apprenticeships cover all areas of our business, from building new homes, through to property refurbishment and maintenance.

With Lovell you can earn whilst you learn to be a bricklayer, carpenter, electrician, painter & decorator, fitted interiors installer, tiler, plasterer, maintenance operative or plumber. The choice is yours.

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# ENJOY!

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# GETTING STARTED

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Your 2 year apprenticeship with Lovell starts here. Most apprentices spend the first day at their site office. Here you will meet your allocated coach and mentor, who will explain how your apprenticeship works and what's expected of you. You'll also get a great introduction to the Lovell business.

Your mentor will be with you throughout your 2 years to support, guide and encourage you to develop and grow your confidence and skills.

You'll start your Health and Safety training on day 1, a process that will continue throughout your career, and you'll be given your Lovell starter tool kit and personal protective equipment so you've got everything you need to get on the job!

*"Everyone was really helpful and answered all my questions. I was quickly put at ease."*



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# ON

## THE JOB

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Here's where things really start.

Once you begin your role and start working on the job, you could be on a new build or refurbishment scheme. You will meet your line manager who will give you an overview of the operation and recap on the main Health and Safety rules.

Next you'll meet your supervisor, a skilled tradesperson in your chosen area who will get you working straight away!

*“I was paired up with an experienced carpenter. We actually fitted a kitchen on the first day.”*



# START COLLEGE

College is an important part of the Lovell apprenticeship programme.

At college expect hands on practical tutoring in your specialist area plus classroom learning from experienced tutors. College will also help you develop your numeracy and literacy skills if required. Lovell will pay all of the costs associated with your learning. You can then focus on gaining your qualification and learning your trade.

*“We had a great induction at college, did the paperwork and got started. My first week was fantastic.”*





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# LEARN NEW SKILLS

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As a Lovell apprentice you gain so much more than just an NVQ. You'll always be learning new skills when you're on the job - all about the construction industry.

At Lovell we know that what sets our business apart from the rest is the quality of our people. That's why we extensively train each and every apprentice to be the best. We provide the best support to equip you for a great career in the building industry and with Lovell.

*"I have learnt all about the site and the different trades. Lovell was definitely the right choice for me."*

# MAKING NEW FRIENDS

You'll make many new friends with other Lovell apprentices and meet a wide range of customers, subcontractors and colleagues, building a solid network of contacts for the future. Time at college and working with your Lovell colleagues will give you a great opportunity to feel a part of the team, share experiences and make lifelong friends.

When on the job you'll also be working alongside a wide range of skilled tradespeople and professionals with many years of experience. This will give you a great insight into the industry.

Making new friends doesn't end there. As part of Lovell's commitment to local communities, you have the opportunity to get involved with local events and projects organised by the company.

*"I was always meeting new people. Everyone at Lovell takes time and makes you feel at ease."*





# FULLY QUALIFIED

After 2 years, you will be a fully qualified tradesperson.

With loads of on the job experience gained and working with skilled construction and maintenance professionals, for one of the best firms in the business.

You've learnt new skills and you're ready to start the next chapter in your career.

*"I received my certificate in the post, and felt a real sense of achievement. I'm settled at Lovell – as long as you work hard, there's a trade for life."*

# FUTURE CHOICES

No one is better equipped than Lovell to give you a great career, covering the complete housing sector from new build to refurbishment and maintenance. You will find loads of opportunities, exciting roles and the potential for career progression.

At the end of the apprenticeship, you will be ready for a tradesperson role with Lovell or one of our subcontractors. There is potential to become a Lovell trainee, if you've demonstrated the required competence and commitment and there is a suitable local vacancy. A third of Lovell apprentices go on to the trainee programme.

That's why we believe that with Lovell, there really is no better apprenticeship.



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**LOVELL**

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