

LOVELL

Graduates

Building
Homes

**Building
Careers**

ABOUT LOVELL

At Lovell, we provide our clients with the most comprehensive service in the industry, by delivering an impressive all-round offer. We fund land purchase, design and build new residential developments, refurbish existing homes and regenerate communities. We sell homes and we help create successful, sustainable mixed tenure neighbourhoods.

We built and sold the UK's first affordable partnership homes back in 1972, in Swindon. In 1983, we delivered our first design and build scheme, which led to the mixed tenure housing model that is now so familiar.

Nationally, we have around 1,000 employees across England, Scotland and Wales. Spread across seven regional teams, who build incredibly effective relationships with our clients, residents, communities and supply chain partners.

Morgan Sindall Group

Lovell is a wholly owned subsidiary of the Morgan Sindall Group, a leading UK construction and regeneration group. With revenue of over £2 billion, the Group operates through five divisions: construction and

infrastructure, affordable housing, fit out, urban regeneration and investments.

This gives us the capability to take on projects with a high degree of size and complexity in partnership with other companies within the Group. It is this rare combination of local focus with enormous financial strength that enables Lovell to succeed on projects where others fear to tread.

Compendium Living

We also work with The Riverside Group in an urban renewal joint venture called Compendium Living. We have worked successfully together for many years on a number of major development projects in the North and the Midlands.



GRADUATE SCHEME

We need graduates of the highest calibre to become our future leaders. In exchange for your hard work and commitment, we will support you with a top quality graduate training programme to ensure you build a construction career with strong foundations.

Participants will be recruited as graduates into specific functions. Such as (but not limited to) quantity surveying or site management and will complete a structured 6 week induction to the business before focussing on their role.

During the two year programme, you will spend most of your time in your home department but also spend 6 week placements in broader business departments (site operations, commercial, technical, business development just to name a few) to gain an insight into the wider business. In addition, you will attend programmed days in an around the business.

Whilst the technical skills for your chosen career are important, we know that the most successful graduates are those that are well rounded. That is why we include

the Institute of Leadership and Management's Level 2 Award in Team Leading in our graduate scheme. This will give you a solid introduction to the skills needed to lead people and teams. We will also fully fund and support you in gaining full membership of the relevant professional body such as RICS or CIOB.

At the end of the two years you will conclude your time as a Graduate and will be appointed into a role.

The graduate salary is £20k per annum, with a £2k London weighting.

Specific vacancies will be published within the vacancy section of the Lovell website. The closing date for applications to the graduate scheme places is 31st March each year.



YEAR-OUT PLACEMENTS

Lovell provides placement opportunities for undergraduates who have a year-out in the construction industry as part of their degree course. Placements are 10 months long, from the beginning of September to the end of June.

You will undertake a structured programme in our business that meets the requirements of your course and gives a meaningful overview of the industry and Lovell. Clear objectives will be set and agreed with your line manager and you will follow a customised programme.

This ensures that we understand your expectations and your needs to fulfil the sandwich element of your course. You will gain an excellent insight into the construction industry during your time with us.

Once you have completed your year-out with us, we will help you make the most of your final year at university and help you achieve the best degree you can. There's a good chance of a job with Lovell when you leave university.

Year-out students will be paid a salary of £14k per annum.

Specific vacancies will be published on the vacancies page of the Lovell website. The closing date for applications for year out placements is 31st March each year.



LOVELL SCHOLARSHIPS

Lovell actively participates in the Scholarship programme. Lovell Scholarships are offered to students before they start their undergraduate studies and support students in construction related degree courses with bursaries and work experience.

The Scholarship features:

- £2,000 per year bursary funded by Lovell, paid in two equal instalments in September and March.
- Two 8 week work placements with Lovell in the summer after the first and second years. The placements are paid at the per annum equivalent of £14,000 which is approximately £270 per week before tax.
- Opportunities for additional unpaid work experience and to work with Lovell staff whilst conducting research for coursework.
- An induction day in the September before the first term and review days every six months thereafter.
- Potential for a Year-Out Placement with Lovell in the sandwich year if applicable.
- The opportunity for you to leave university with an outstanding and much sought after degree, and reduced debt.
- A good chance of a job with Lovell when you leave university.

This Lovell Scholarship is available for bright, motivated and ambitious students, who show the potential to succeed in the construction industry.

Please note that the Scholarship is only open to UK Citizens for a first time degree and to those with a predicted minimum of 280 UCAS points.

Specific vacancies will be published on the vacancies page of the Lovell website. The closing date is 30th April each year.



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