

**LOVELL**

**Trainees**

Building  
Homes

**Building  
Careers**



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# WELCOME

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As a Lovell Trainee you can look forward to a structured programme that will be the foundation of your career with one of the most respected construction firms in the UK, and be a part of the Morgan Sindall Group plc, the construction and regeneration group.

At Lovell, you'll find your real strengths and will choose the management direction you really want to take, be it surveying, site management, health and safety, sustainability, estimating or buying.

With Lovell, you can earn and learn as you experience all elements of the business to help you choose your specialism. With the ultimate goal of being fully qualified in your chosen discipline. You may choose to start your academic journey by attending a local college to achieve a qualification such as, a HNC in Construction or Building Studies. However, you may prefer to complete other qualifications which include BTEC, or a Higher Apprenticeship Degree.

This brochure sets out the main elements of your management training programme so you know exactly what to look forward to.

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# ENJOY!

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# GETTING STARTED

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All Trainees start at their regional office. Here you meet your Regional Training Advisor who will explain how the programme is structured, what you can look forward to and what is expected of you. You'll also get a great introduction to the Lovell business.

Your Regional Training Advisor will be with you throughout the programme to support, guide and encourage you to develop your confidence and skills. You'll start your Health and Safety training, a process that continues throughout your career, and you'll be given your personal protective equipment so you're ready to get on site.

*"I was excited about the challenge. I met Karen, my Training Advisor, who has always been there for me."*





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# START COLLEGE

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College forms an important part of the Lovell trainee programme.

Once you have completed the course, you will be qualified in your chosen discipline.

You'll choose a real construction project and will work on this at college, using all of the skills you have learnt, and under the guidance of your course tutor.

A range of further academic development options await you. On completion of your qualification you can look forward to a great career in construction with Lovell.

*“I'm studying at the University of Wolverhampton for a HNC in Building Studies. It's a great feeling when it clicks and you're learning so much.”*

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# MEET

## YOUR NEW COLLEAGUES

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During the programme you will take part in a regional induction where you will meet new colleagues that work in other areas of the business, including other trainees.

This is an opportunity to share experiences and to fully understand all that Lovell has to offer.





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# STRUCTURED PROGRAMME

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All Lovell Trainees follow a structured programme. This is the perfect introduction to a career in the construction industry and a career with Lovell.

You'll typically be starting your second secondment as you continue to spend approximately 3-6 months in various Lovell departments - buying, technical, site management, surveying, estimating, health and safety.

As a Lovell Trainee you gain a wonderful insight into all areas of the construction business to help you eventually choose a specialism.

*“My first six months was in the buying department. I've learnt so much already and next is refurbishment.”*

# DEVELOPING SKILLS

Don't worry if you still don't know exactly what route to take in your career with Lovell. You've already spent time in most areas of the business and you can sit down with your Regional Training Advisor to discuss what area will work best for you.

Our Trainees often choose site management or quantity surveying, but there are plenty of other opportunities across the Lovell business.

*“When I first started the programme, I fancied site management. Now I'm considering becoming a Quantity Surveyor. There are so many options with Lovell.”*





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# AWARDED YOUR QUALIFICATION

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Congratulations, you are now fully qualified with a wealth of experience already under your belt.

You've been working with skilled construction and maintenance professionals and for one of the best firms in the business. This is an industry wide recognised qualification and you can now look to the future and to a great career with Lovell. Many of our trainees go on to study a construction related degree. Lovell will provide support, coaching and mentoring throughout your qualification.

*"I'm working hard towards my HNC and feel that I'm on track. I'm learning so much."*



# FUTURE CHOICES

Lovell provide the complete housing solution, from new build to refurbishment and maintenance. You'll find loads of opportunities, exciting roles and the potential for career progression. No one is better equipped than Lovell to give you a great career.

Lovell will continue to support your development. For example, by fully funding achievement of membership of the relevant professional body such as RICS or CIOB.

That's why we believe that with Lovell, there really is no better management training programme.

*"After my HNC, I'm definitely going for a degree in Construction Management. The sky's the limit at Lovell."*



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