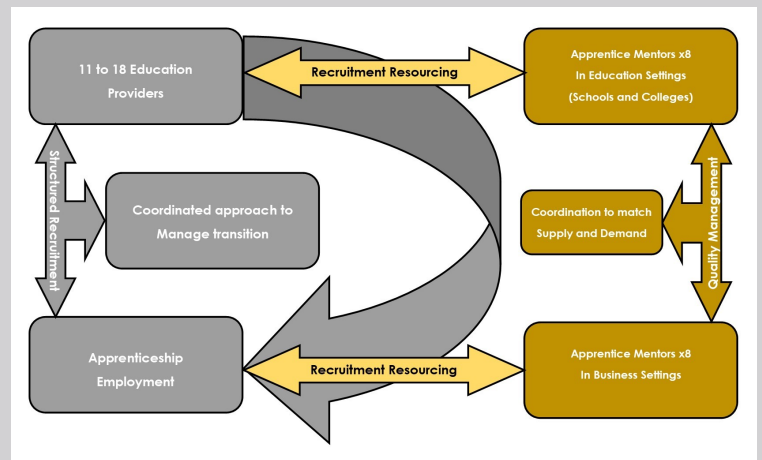




Apprenticeships New Anglia is an innovative 3 year ESF funded programme starting in January 2020 designed to support small and medium sized employers (SMEs) to proactively recruit the best new talent into their businesses from education

The project has been developed in response to a trend of reducing uptake of Apprenticeships by 16 to 18s across New Anglia, a lack of suitable funding for training for SMEs. to access.

The central aim of the project is to align the timescales for recruitment of apprentices within SME employers with the application timescales for further and higher education as Apprenticeships are real Jobs, these timescales do not often align currently. This results in young people and their parents/carers feeling that choosing an Apprenticeship as a transition choice at the end of education is a high-risk strategy as live opportunities are traditionally advertised from the spring term onwards, some months after choices are made around college, 6th form or university.



The project part funds a team of 16 Apprentice Mentors who are apprentices themselves, and will work in schools and in business focussed settings to ensure that a conditional offer of an Apprenticeship is made to young people contemporaneously with offers from FE and HE. The team then works in the intervening period to match young people to employers for a July to September start. An Apprenticeship Training Agency provides a back-stop arrangement should matching be unsuccessful in order that young people who receive conditional offers are not left without an Apprenticeship opportunity.

Employers will be supported by the project to ensure that they can access suitably funded training, in the right place and time to meet the demand, and this includes access to an electronic platform to access levy transfer where necessary. The project staff are managed by a Project Manager who oversees quality across all aspects of the programme, an Apprentice Mentor Manager who line manages the mentors and an Operations Manager responsible for delivery.



Moore Networking Limited is delivering this project with its delivery partners,



We support and help young people under 25 in the local communities in which we operate through our Springboard initiative. As part of our aim of enabling young people to lead economically independent and productive lives, we have established A Foundation for Work, an apprenticeship programme which is open to disadvantaged or marginalised young people who currently are not in employment, education or training.

We employ and provide shared apprentices to our host employers for fixed durations. The service is simple, flexible, and offers apprentices greater security, enabling them to complete their training. Do you have room for a shared apprentice on your project? If you don't want the employment responsibility but like the fact that you can simply pay an hourly rate to a non-profit organisation, a TrAC shared apprentice, placed with you or your supply chain could be the low risk answer.



Moore Networking are seeking further delivery partners or sponsors willing to work collaboratively to support their local businesses to recruit and support more 16 to 18 year olds into Apprenticeships.

In particular, we seek organisations that have business engagement, growth and development or skills teams that would like to host an apprentice Business Mentor for between 1 and 3 years.

Moore Networking will provide all the line management for the apprentices, but will deploy the apprentice with your organisation after a period of initial induction and training.

The business mentor will be a key member of your team focused on supporting and promoting Apprenticeships to your SME employers, but will have the backup of Moore Networking's core project staff who are experts in Apprenticeships and who will maintain quality.

In addition, the apprentice, and their colleagues in your organisation will have access to the Collaborate Apprentice Resource planner, a system designed to support small businesses to access the funding and training that they need to ensure their Apprenticeship opportunities become a reality.

You can contact the team on:

apprenticeshipsnewanglia@moorenetworking.net

Or call us on:

01603 737739

